



The Augustine Fellowship, S.L.A.A.,
Fellowship-Wide Services, Inc.

BOARD OF TRUSTEES REGULAR MEETING MINUTES May 14, 2022

Time: 10:30 am EDT, 9:30 am CT, 7:30 am PT

1) Opening Matters

- a) Check-Ins/Sobriety Statements - Jay G.(OH), Seth S.(MA), Rick S.(PA), Gabriel G. (CA), Christina M.(CA), Hernan V. (CA), Suzanne D.(TX), Juanita J.(DC), Sam E. (NJ), Jim B. (CA – non BOT Record Keeper), Pam Martin (Executive Director)
- b) Readings:
 - Twelve Concepts - Concept 5 (Non-Chair Member with most seniority) – **Jay G.**
 - Twelve Traditions - Tradition 5 (Member next most seniority on the BOT) – **Rick S.**
 - BOT Preamble - *Sex and Love Addicts Anonymous is a Twelve Step, Twelve Tradition oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through contributions of its membership and is free to all who need it. The BOT is a business meeting. We are the business arm of our recovery organization. Respecting the Second Tradition, we need to put individual feelings aside when we work for the BOT and focus on what serves the Fellowship best. This is a job. We are trusted servants. We abuse that trust when we do not act professionally in discharging the business of the Fellowship.* – **Christina M.**

Start Recording (*9)

2) Assign roles

- a) Facilitator – **Seth S.**
- b) Record Keeper – **Jim B. (non-BOT member)**
- c) Timekeeper – **Juanita J.**
- d) Spiritual Reminder – **All**

3) Announcements

- a) Pam announced that the FWS office would be closed Monday, May 30th for the Memorial Day Holiday.

4) Approval of Today's Agenda (*BOT Agenda 05 14 2022*)

---Question concerning two tabled items from April's Agenda. Items "e" and "f" under Elevated Business from last month were not reflected in this month's Agenda. Stated by facilitator that both would be addressed in this month's meeting.

5) Approval of last Month's Minutes

- April Meeting Minutes – (BOT Minutes, 4-9-22) ---Approved with minor revision to item "7c" to replace "minutes" with "recordings".

6) Monthly Action Items

- a) Post preliminary Agenda for May 14, 2022 in DropBox – **Seth S.** – (DONE)
- b) Send approved February and March Minutes to Pam & Beth – **Gabriel G.** - (DONE)

7) Routine Reports

- a) Suggestions to the Board
---Question concerning historical documents / books that Rita currently stores in Montreal. Agreed to have Pam work with Rita and ship it all to the FWS office in San Antonio.
- b) ED Report and ED Sales Summary – Pam Martin (ED Report to BOT 09 May 22)
- c) Technology Director's Report
---Requested by Seth for all board committee chairs to clean up / clear out recordings of meetings to reduce Zoom storage. BOC and BPMC still working on addressing theirs.

8) Board Committee Chair Reports

- a) Copyright Translation – **Seth S.**
(BCTC BOT REPORT.docx)
---Concern over WhatsApp group posting a portion of ASOG daily. Group has been notified that this is a copyright violation.
- b) Development – **Seth S.** ---No questions, no discussion.
(BDC REPORT TO THE BOT.docx)
- c) 7th Tradition Committee – **Rick S.** ---No questions, no discussion.
(B7TC REPORT.docx)
- d) Finance – **Jay G.** ---No questions, no discussion.
(BFC Report to BOT.docx)
- e) HR/Personnel – **Jay G.** ---No questions, no discussion.
(BHRPC Report to BOT 2022-03.docx)
- f) Outreach – **Hernan V.** ---No questions, no discussion.
(BOC Report to BOT 2022-05 Hernan V.docx)

- g) Programs and Memberships – Gabriel G.**
(BPMC Board Report.docx)
---Discussion concerning where the “Hybrid Committee” will be located.
- Suggested that it be a subcommittee under the BPMC due to it being about running the ABC/M.
 - Also recommended to utilize the BTC for consultation, but not lead the effort.
 - Suggested for the BTC to have the subcommittee, with consultation from other board committees.
 - Stated that the BTC, BPMC and CCC will all need to be involved for this to work.
 - Motion made to make the hybrid technology research (NOT a subcommittee) part of the BTC responsibility. Motion seconded, with unanimous vote to approve (9-0-0).
- h) Technology – Christina M.** ---See discussion above under BPMC.
(BTC Report to the BOT)
- i) Publications & Distribution – Suzanne D.** ---No questions, no discussion.
LCEP Subcommittee Update
(BPDC Board Report No.docx)

9) Board Liaison Reports

- a) Jay – CLC, CSC**
---Question about the CSC attendance. That committee has very low attendance.
---Question concerning why the HOW group requested to pull back their step book. No clear reason was provided.
- b) Seth – CCC, Chairs Call**
---Question about the CCC subcommittee addressing conflict resolutions. Four complaints currently before this subcommittee. So far, they have met 36 times to try and resolve them. It is still ongoing.
- c) Rick - CAC, CMRC** ---No questions, no discussion.
- d) Gabriel – CDC, CICC**
---CICC still discussing what to do with the Service Forum.
- e) Hernan – CFC, CHRC**
---CHRC discussing digitization of the Gift of No Contact. It was pointed out that this conference committee does not have the authority to digitize any literature.
- f) Suzanne – CBC, CPIC**
---Concern over potential CBC overreach concerning three issues (as follows).
- Proposal concerning board notice requirements is beyond the committee authority.
 - The discussion over how to re-define or re-use “conference” in by-laws could potentially create more confusion.
 - Suggestions to change by-laws around the word “member” could create conflict.
- Requested that the CBC look into changing by-law definition of “intergroup” to accommodate virtual intergroups or other options.
- g) Juanita – CSpC, CTIOC** ---No questions, no discussion.
- h) Sam – CSTCC** ---No questions, no discussion.

NOTE: Executive Director Pam Martin left at the conclusion of these reports.

BUSINESS

ELEVATED PRIORITY:

- a) Realign BOT liaison roles in light of Christina’s return from maternity leave. – **Seth S.**
---*The CSTCC has been re-assigned to Christina.*
---*The CBC has been re-assigned to Sam E.*
- b) Review and discuss March Quarter-end financials. – **Jay G.**
(Dropbox Folder – March financial statements)
---*All statements posted to the Dropbox. If approved by the BOT, they will be posted to the FWS Newsletter, and they will be utilized in the ABM presentation.*
---*Suggested to Intergroups that during registration, they make a donation to assist other Intergroups that are less able to afford to send a delegate.*
---*Comment that the CTIOC is still reflected as the CTC in the Quickbooks spreadsheet entries.*
---*Stated that the organization is financially sound.*
---*Motion to approve the balance sheet and Profit and Loss Statement. They will be posted to the FWS Newsletter and utilized in the ABM presentation. Motion seconded, with vote as follows: 8 in favor, 1 abstain, 0 opposed. Motion passed.*
- c) Review and discuss S.L.A.A. Silver Coin logo and copyright cost. – **Seth S.**
(McRae email re logo 41922.pdf)
---*Organization attorney has provided input that the logo is not copyrighted. Cost will be around \$1,000 to have it done. Recommended to copyright it to protect.*
Discussion as follows:
 - *Noted that it should be trademark, not copyright, as it is a logo.*
 - *Stated that this logo is on a number of pieces of literature.*
 - *Concern that this is already trademarked, and doing it again would be redundant.*
 - *Seth will conduct additional research with attorney to gather more information on the issue, and will report back to the board afterwards. Tabled until a future date.*
- d) Review and discuss BHRPC Policy revisions – **Jay G.**
(Dropbox – Complaint Procedure Revised April 2022.doc and Policy for Staff and Volunteers.docx) ---*tabled until next meeting.*
- e) Review and discuss ARS Agenda with possibility of BOT request for revision. – **Jay G.** ---*tabled until next meeting.*
- f) Discuss role of BOT liaison – **Seth S.** (Dropbox: BOT Orientation Liaisons.pdf [p.10]) ---*tabled until next meeting.*

- g) What are the most significant challenges facing the Fellowship today? Setting a strategic plan for the Fellowship – **Seth S.** ---tabled until next meeting.

REGULAR PRIORITY:

- a) Discussion around possible BOT virtual retreat to do strategic planning for the BOT and the Fellowship – **Seth S.** ---tabled until next meeting.

Stop Recording (*9)

Check-outs: Jay G., Seth S., Rick S., Gabriel G., Christina M., Hernan V., Suzanne D., Juanita J., Sam E., Jim B.

Closing Prayer:

*Higher Power- make me worthy to serve You through this Fellowship and the Twelve Steps and Twelve Traditions. Help me to be generous with my time and effort, to give without counting the cost, to give back wholly for what I have so freely received without looking for any reward, other than that of knowing I have done your will. Through my service, may I give hope and peace to those who still suffer. – **Sam E.***

Meeting Schedule for Conference Year 2021-2022

21 August 21 – Interim	11 Sept. 21 – Regular	9 Oct. 21 – Interim
13 Nov. 20 – Regular	11 Dec. 21 – Interim	8 Jan. 22 – Regular
12 Feb. 22 – Interim	12 Mar. 22 – Regular	9 April 22 – Interim
14 May 22 – Regular	11 June 22 – Interim	9 July 22 – Regular